## UNIVERSITY GRANTS COMMISSION

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
AND

REGIONAL CENTRES FOR CAPACITY BUILDING (RCCB)

## SAMBALPUR UNIVERSITY



## **UGC SPONSORED ORIENTATION PROGRAMME**

This is to certify that

Sri/Ms./Dr. Shilpi Bavak
Lecturer/Lecturer(SS)/Reader/Assistant Prof./Associate Prof. in
English of Sudhinanjan Lahini
Mahavidgabya, Majdia, Nadia, West Bengal. (COLLEGE/UNIVERSITY/INSTITUTION)
participated in the 33rd Orientation Programme from
10th August, 2017 to 6th September, 2017 and Obtained
GradeA

Director

Course Co-ordinator

Vice-Chancellor

## **UGC GUIDELINE FOR EVALUATION**

- a) The grades should be as follows:
  - A 75% and above
  - B 60% to less than 75%
  - C 50% to less than 60%
  - D Below 50%

Those teacher participants who get grade F are required to repeat the programme after a gap of one year without financial commitment to the UGC-HRDC